

# *Human Exploitation and Organised Crime Human Trafficking*



# **What this session intends to achieve**

**Victim/witness confidentiality**

**Conditions of interviews**

**Victims and witnesses the issues**

**A case study where witness care  
was key**

**What victim measures are currently  
available in your areas**

# **Third Party Reporting**

## **Is it of value**

**Victims account**

**Intelligence**

**Used to task resources**

**Risk**

# Third party reporting how it works



# Victim Centered Approach

- Victimless prosecutions
- Understanding the needs of the victim and ensuing a bespoke service is given to them
- Working with partners to provide the best possible after care



# Can confidentiality be broken?

**NO**

**If lives are at risk or child abuse is taking place**

**If it prevents future trafficking**

**If it releases another victim**

**But do not increase the risk**

# **Witness Interview**

## **Achieving Best Evidence ABE**



# What is ABE

**It is a form of obtaining evidence in a way that allows for the victim to recall events in a secure environment and is viewed as best practice**

**The process of ABE is not in legislation but does have a code of conduct**

**Other legislation like special measures is incorporated with ABE recording**

**Who conducts ABE interviews**

# **The ABE procedure Planning and preparation**

**The purpose of the ABE is to ascertain the witnesses account of the alleged events and any other information that would assist the investigation. A well planned interview will be the only way these interviews should take place.**

**Failing to plan is planning to fail.**

**Taking time to ask questions and cover all aspects is a key factor in the gathering of evidence and facts.**

- **Initial contact with victims or witness (explain process)**
- **Do not assume they know what will happen and the purpose of the video**
- **Explain how the video will be used**

# Planning Information

- **Information about the witness**
- **Information about the alleged offence**
- **Information important to the investigation**

# How it can be used

- Evidence in chief – witness has to be available
- In hearsay

# Venue

- **Designed venue with equipment**
- **Separate viewing officer**
- **Mobile equipment available**
- **Consideration for children**

# Questioning of Witness

- Open
- Probe accounts
- Consider a witness liaison officer
- NGO or external support for court (non evidential)
- Witness care units



# **Special Measures Vulnerable and Intimidated**

**Who can be vulnerable or intimidated -Legal requirement to identify these**

**Child (under 18)**

**Mental Health**

**Impairment of learning**

**Physical disability or physical disorder**

**Intimidated**

**Those whose evidence is likely to be diminished due to fear or distress.**

# Special Measures Available

- Screens
- TV link
- Evidence in private (limited to sexual offences)
- Removal of wigs and gowns
- Use of video evidence in chief
- Use of an intermediary
- Special communications aids

Vulnerable all the above – intimidated first five only

# Witness/Victim process

- Trust
- Safety
- Non police/official premises for first contact
- ABE process
- Witness protection
- Special measures

# Use of Victim Centres

- Experienced staff
- NGO/external partners
- Medical needs
- Interpreters
- Other cultural needs/considerations

# Court hearing

- Explain process
- Allocate a liaison officer
- Pre visit to court
- Meet judge (if agreed by judge)
- Special measures
- Updated of any changes
- Informed of outcome
- Media interest explained
- Anonymity assured

# Scenario

- Police are informed that a warehouse is employing 10 to 15 people who are in forced labour.
- They are from Thailand are working 16 hours a day for no pay.
- They live in the warehouse – no proper facilities
- Some are beaten regularly

You decide to mount an intervention and recover the victims what do you consider.

- **Victim care – safety**
- **Venue for recovery**
- **Operational plan including rescue**
- **Evidence recovery ABE**
- **Forensics**
- **Identification**
- **Update of victim/witness**
- **Special measure**
- **Witness protection**
- **Court planning**
- **Outcome**
- **Update witness/victim**
- **Long term plan - handover**

**Where can it occur**



**Case study**

**Operation Quartzire**

# CCTV EVIDENCE – Showing Subject 1 in company with victim 1



# CCTV EVIDENCE Subject 1 in company with Victim1



- Anthony HARRISON
- DOB 11/04/1979
- CRO 807787/07Z

- **Received 20 years  
Imprisonment**





AP



































**Being sold for £3000**













Flamur DeMarku  
18yrs  
imprisonment



Agron DeMarku  
18yrs imprisonment



Izzet Fejzullahu  
14 yrs  
imprisonment



Xhevair DeMarku  
5 yrs imprisonment



Bedri DeMarku  
8 yrs imprisonment

# Where do traffickers operate



**Thank you**