



**Migration Seminar
Tallinn 31 October
Marianne Hansen
Director, Workindenmark**



WORK IN DENMARK



Agenda

1. The strategy of International recruitment in Denmark
2. Workindenmark's services to companies
3. Workindenmark's services to jobseekers – focused on our services to retain the international employees and also the international students who want to stay in Denmark after graduating their studies
4. International Citizen Services
5. International House in Copenhagen
6. Workindenmark's special offers to the spouses



The strategy for International recruitment

Focus on

1. Easy access for companies to recruit **highly qualified** labour force
2. Discourage social dumping and ensure that foreigners work on Danish conditions
3. Retention of **highly qualified** labour force in Denmark
4. Development based on knowledge



The services in Workindenmark

EURES/Workindenmark's services are based on four business areas

- ✓ We help Danish companies find highly qualified foreign labour
- ✓ We help highly qualified foreign jobseekers find a job in Denmark
- ✓ We help with the necessary contacts to the authorities
- ✓ We help companies and foreign workers to get a good start

WORK IN DENMARK

Workindenmark



www.workindenmark.dk

WORK IN DENMARK

Connecting International Jobseekers and danish companies



[Forgot your password?](#)
[New user?](#)

[Home](#) [Find information](#) [Search jobs](#) [Find an employee](#) [Contact](#)

Welcome to the official Danish website for international recruitment

workindenmark.dk is hosted by the Danish government

Employers

Worth knowing before hiring jobseekers

- ▶ [Workindenmark step-by-step](#)
- ▶ [Help with recruitment of foreign nationals](#)
- ▶ [Recruitment of employees from abroad](#)
- ▶ [Rules for residence and work](#)

Company job advertisement

You can free of charge create job advertisements on behalf of your company and search for foreign job seekers.

▶ [Create company profile](#)

Find an employee

Find an employee among workindenmark.dk's **4277** profiles.

International jobseekers

Want to work in Denmark?

- ▶ [Workindenmark step-by-step](#)
- ▶ [Why choose Denmark?](#)
- ▶ [Working in Denmark](#)
- ▶ [Life in Denmark](#)

Create profile

By creating a profile you can increase your chances of finding a job in Denmark.

▶ [Create profile](#)

Search jobs

Do you want to work in Denmark? Search among **935** jobs and find the right one for you.

[Advanced search](#)

Highly skilled professionals

Search among jobs and CVs within the job and CV bank for highly skilled professionals.

▶ [Highly skilled professionals](#)



International students

Relevant information for international students and employers.

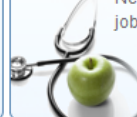
▶ [International students](#)



The Danish health sector

New search function shows jobs in the health sector.

▶ [Health page](#)



step-by-step

Step-by-step guide for working and living in Denmark.

▶ [Workindenmark step-by-step](#)



News

- ▶ [Invitation to join Xpat network North](#)
- ▶ [See all news](#)



Newsletter and Job fairs

- ▶ [Newsletter](#)
- ▶ [Job fairs in 2010](#)

EURAXESS

- ▶ [Researchers in Motion](#)



Seasonal work

- ▶ [Interested in seasonal work in Denmark?](#)





Contacts in 2013

- **20.000** calls from Job Seekers
 - **3.000** calls from companies
 - **Workindenmark.dk**
 - Average 40.000 visits per month
- Top 10**
- Denmark, Spain, Portugal, Poland, Italy, UK, Germany, India, USA, Bulgaria



Services

We help Danish companies find foreign labour

- **We make Danish vacancies visible internationally**

Job advertisement in Workindenmarks jobbank

Job advertisement in International jobbanks and in relevant countries EU

Jobfairs in EU

- **We find relevant candidates who match the vacancies, and present the candidates to the companies**

Workindenmarks CV-bank

Applications from job seekers

CV's from jobfairs

WORK IN DENMARK



Services

We help with the necessary contacts to the authorities

- **We give advice and help with the contact to authorities**

- Registration certificate and residence permit
- Social security number and health insurance card
- Tax-rules and tax card
- Authorisation and recognition of foreign qualifications
- Danish Driver's license
- Information about Day-care and schooling
- Information about insurances
- Information about Danish courses
- Information about accomodation

- **ICS (International Citizen Service)**

www.icitizen.dk

WORK IN DENMARK



Intro

1: Help with the paperwork

2: Personal guidance

3: Useful information

Download material

Locations

Moving to Denmark?

Do it the ICS way - no bureaucracy, only service



hosted by the Danish government

www.icitizen.dk



Get off to a good start in Denmark

- ✓ Get help with the paperwork
- ✓ Get good advice on jobseeking
- ✓ Information about how it is to live and work in Denmark
- ✓ All relevant authorities under one roof
- ✓ A public service for foreign employees, job seekers and Danish companies.

WORK IN DENMARK

International Citizen Service

International Citizen Service offers

- **Help with the paperwork:**
 - residence permit for non EU citizens
 - registration certificate for EU citizens
 - tax card
 - social security number (CPR)
 - medical card
- **Personal guidance on:**
 - job seeking in Denmark
 - finding job for your partner
 - student jobs for int. students
 - the Danish tax system



More information and
locations:

www.icitizen.dk



Approaches the first 6 months 2013

- Approaches in person 6.773
- Calls by mail 1.958
- Calls by telephone 2.427



Services

We help foreign jobseekers find a job in Denmark

- We make the job seekers' qualifications visible to companies, and help with information
- We organise job search courses
- We offer individual help with job seeking
- We offer hotline services in several languages
- We help spouses/partners to foreign workers find a job in Denmark
- We help students find job and traineeship while studying
- We help graduates find a job when they have finalised their education in Denmark

WORK IN DENMARK

INTERNATIONAL HOUSE COPEN- HAGEN

The first step towards becoming an integral part of Copenhagen



GATE

FOR
ENTER

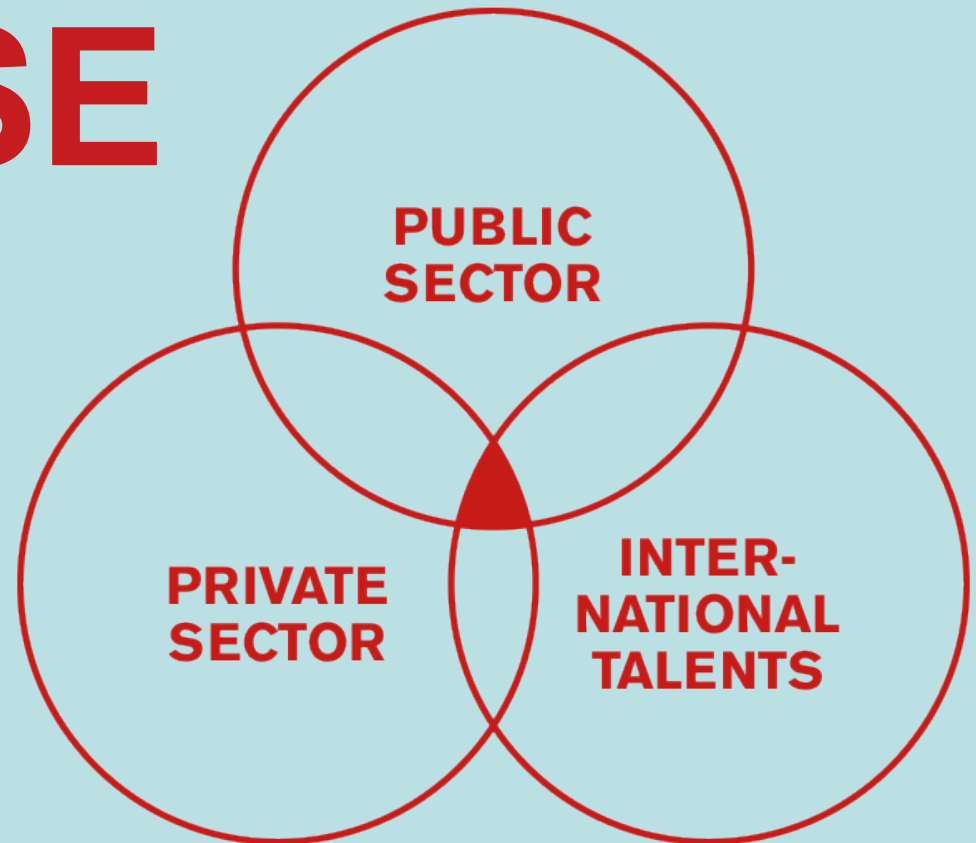
NATIONAL

NATIONAL
VISI-

ON

3 PILLARS MAKE 1 HOUSE

The importance of a
public-private partnership



A VIBRANT HOUSE



**The University of Copenhagen –
International Staff Mobility**

Researcher hotel

Researcher hotel

Private companies

City of Copenhagen

Public authorities

Reception (Guidance and dialogue)



Job to a spouse

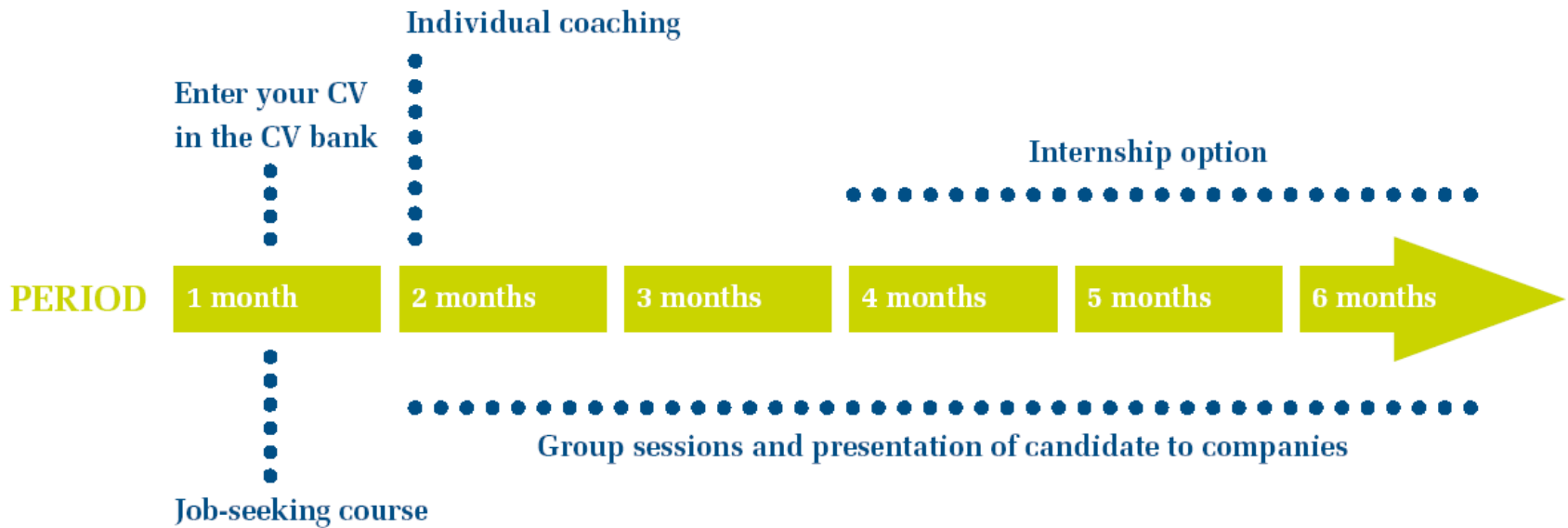
Why is this effort important?

- Retention of an employee (the other accompanying)
- Opportunities to continue a career from native country

A happy partner – and the family stays



The Spouse Programme



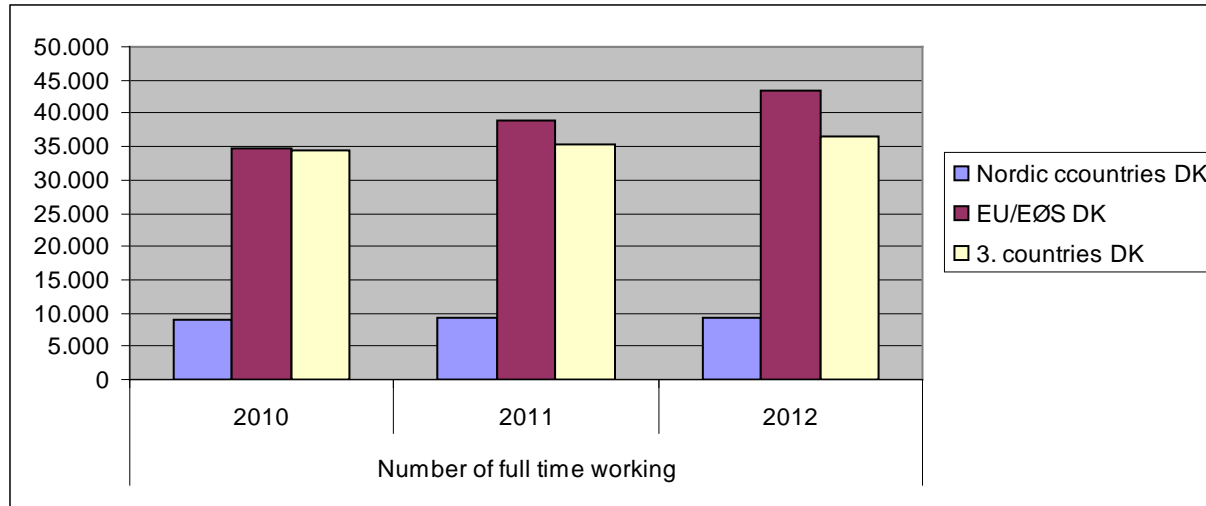


Partner- Link cooperation with companies

Contents

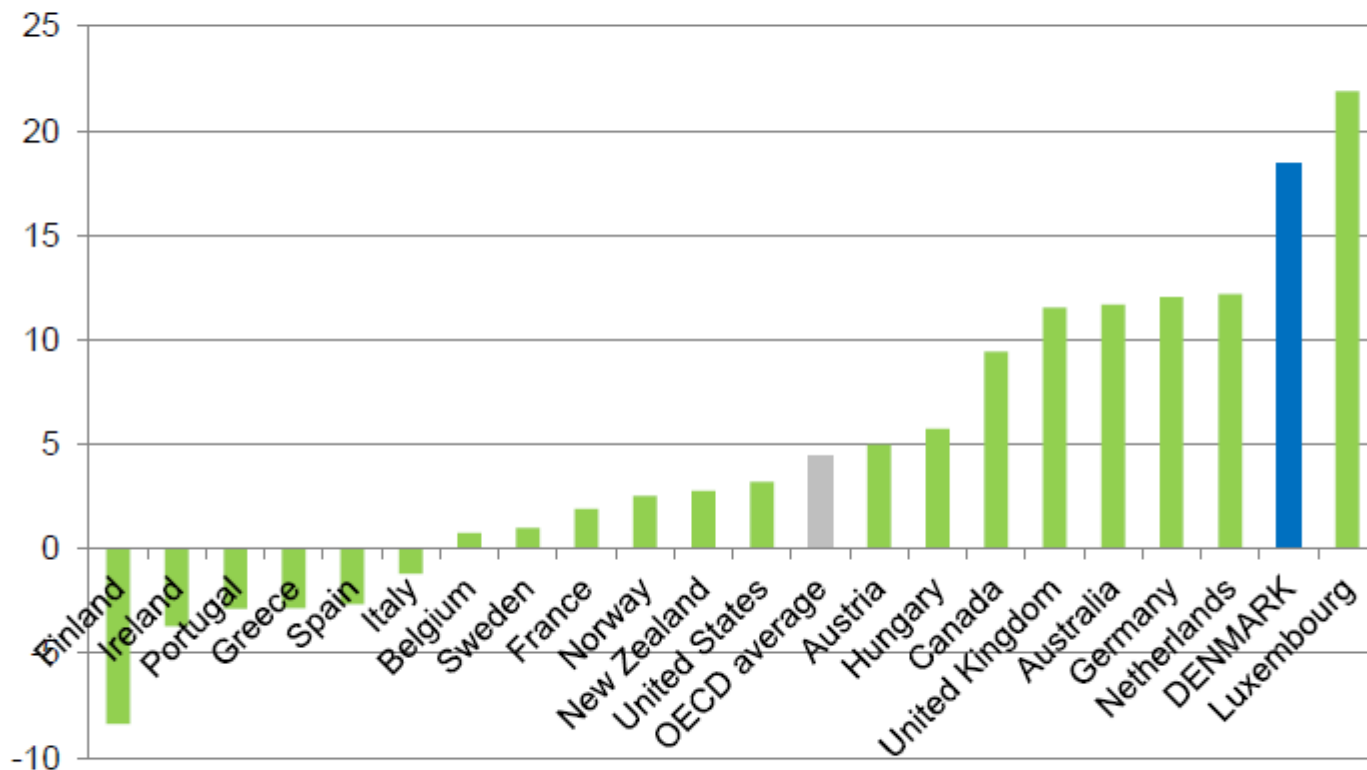
1. The companies have a contact person at Workindenmark
2. The companies help each other with job to spouses
3. Presentation of candidates to relevant companies
4. The companies provide internship
5. Workindenmark organize meetings and jobfairs

Full-time working in Denmark



The increase in the educational attainment of new arrivals has been particularly strong in Denmark

Change in the proportion of highly educated immigrants among recent immigrants between 2000-01 und 2009-10



Source: OECD (2012) *Settling In – Indicators of Immigrant Integration*.