AGENDA

Seminar / Labour Market Integration of Newly Arrived Immigrants

18th October, The Tartu Nature House, Lille 10, Tartu

In partnership with the Nordic Council of Ministers` Office in Estonia, UNHCR Regional Representation for Northern Europe, the Johannes Mihkelson Centre and The Ministry of the Interior of the Republic of Estonia

09:45	**Arrival and registration of the participants**

10:00 **Welcoming speeches and opening remarks**
Madis Kanarbik, *Head of Tartu Branch Office, Nordic Council of Ministers' Office in Estonia*
Marion Tamberg, *Chief Specialist, Citizenship and Migration Policy Department, Ministry of the Interior, Republic of Estonia*
Karolis Žibas, *Regional Program / Integration Officer, UNHCR Regional Representation for Northern Europe*
Tour de table

10:15 **Using immigration potential: Diversity and Inclusion polices at the workplace**
Karolis Žibas, *Regional Program / Integration Officer, UNHCR Regional Representation for Northern Europe*

10:40 **Overview of labour market integration of third country nationals and refugees in Estonia: statistics, recent trends, policies and challenges**
The Ministry of Social Affairs
The Ministry of the Interior
Estonian Unemployment Insurance Fund

11:15 **Migrant / refugee labour market integration policies in Sweden**
Anna-Maria Lundkvist-Monroy, *Project Manager, Integration and growth in Norrbotten, County Administrative Board, Sweden*

12:00 *Group discussion*

12:20	**Lunch**

13:20 **Migrant / refugee labour market integration policies in Norway**
Jens Lunnan Hjort, *Senior adviser, Norwegian Directorate of Integration and Diversity (IMDi), Norway*

14:05 *Group discussion*

14:30	**Coffee/tea break**

14:45 **International degree students in Estonia: Attraction and retention**
Eero Loonurm, *Head of International Marketing, Archimedes Foundation / Study in Estonia*

15:30 **Moderated discussion - Labour market integration of newly arrived immigrants: experiences and good practices.**
Moderator: Kristina Avdonina, the Johannes Mihkelson Centre, Estonia

16:45	**Conclusions and closure of the seminar**