

# Innovative solutions on inclusion in the labour market:

- the future Nordic labour market for people with disabilities.

# People with disabilities and labour market

- Higher unemployment
- Academic education benefits but the transition from education to work is challenging
- Gender inequality



# Common Nordic challenges and framework

- Nordic welfare depends on a sustainable labour market
- UNCRPD: Article 27 requires efforts to create an inclusive labour market.
- UN Agenda 2030: Goal 5, 8 and 9 raise the issue of an including labour market.



# What have we done so far?

- Four Nordic expert seminars and conferences 2016–2018
- Conference reports with sample of best practice at policy and workplace level
- Proposals for increased Nordic co-operation and concrete projects





# Common Nordic agenda and tools

- A disability perspective in Programme for the Nordic Council of Ministers' Co-operation on Labour 2018-2021
- An activity about inclusive labour market in The Nordic Council of Ministers' Action Plan for Nordic Cooperation on Disability 2018-2022





# The new project...

- contributes to the implementation of the co-operation programme and the action plan
- is funded by a sub-committee under the Nordic Committee of Senior Officials for Working Life (EK-A)
- is being implemented by Nordic Welfare Centre



# Goal

strengthen the sustainability of the Nordic region the welfare model, by **researching, collecting and disseminating digital or technological solutions** that ensure that more young people, women and men with disabilities stay included in working life.



Prediction 1:

**By 2023, the number of people with disabilities employed will triple due to AI and emerging technologies, reducing barriers to access.**



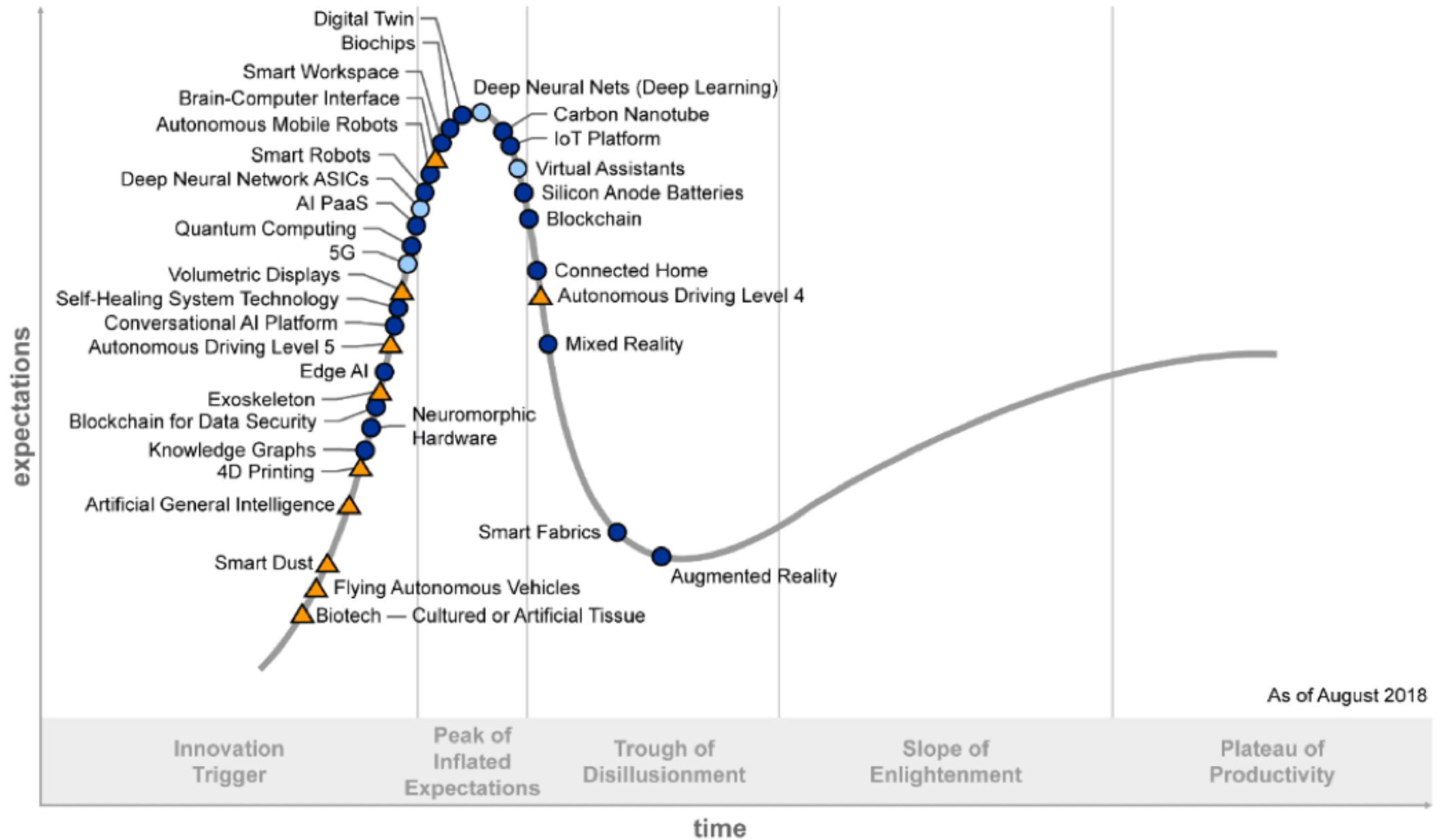
# **Gartner Top Strategic Predictions for 2020 and Beyond**

IT Leadership

Trends

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Plateau will be reached:

○ less than 2 years    ● 2 to 5 years    ● 5 to 10 years    ▲ more than 10 years    ✗ obsolete before plateau

# What do we want to know?

- Which digital and technological solutions contribute? -

- education and skills?
- transition from education to work
- matching
- universal design workplaces
- effective and personal guidance
- communication
- new jobs or make existing jobs more accessible



# How do we get it?

## **Knowledge review (a Nordic university)**

- What research exists and what do we need more research about?
- Evidence based knowledge of digital and technical solutions

## **Sample collection**

- Nordic examples of digitalization, new technology and innovative solutions

## **Stakeholders**

- Employers, employee organisations and jobseekers

## **Perspective**

- Youth





# What shall we do and when?

- Toolbox
- Webinar, pod and launch seminar
- Timetable:

