



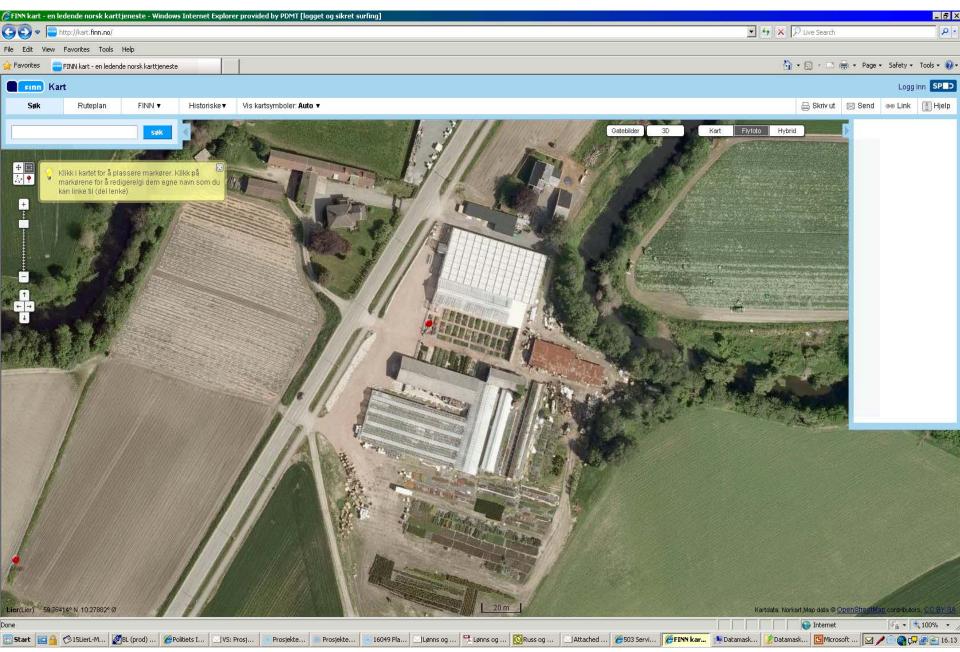
- In August 2012 an Indian citizen born in 1986 met at the local police to report unworthy working conditions in a Norwegian plant shop/horticulture
- He has been working there as a season worker for the last 4 years.
- The passport for all the season workers were collected on arrival by the employer and taken care of during the stay in Norway.
- The Indian employees were given sim card to be put into their personal mobile phones. The Indian sim cards do not work in Norway. The employees was only allowed to call to each other.
- The working day is from 08.00am to 21.00pm 7 days a week. The only day off is the Norwegian National Day 17th of May. In the high season, May/June, the working hours is 07.30am to 23.00pm.
- There are also Norwegian employees and they are working in the store and treats customers.

- The Indian employees are working in the warehouse and have been told to avoid getting into contact with the customers
- If the police arrive, they should communicate that they only understand Indian.
- All the Indian employees have room and board on site. They have common bath and kitchen. They cannot decide what to eat and they complain that the food is monotonous and poor.
- The salary is paid to the employees in cash in local currency on arrival in India, approx. 120-180 000,- Indian Rupi (about 2300 Euro). A normal salary for this type of work for 6 months period should be almost 20 000 Euro
- The Indian employees are signing documents like working contracts, timesheets and authorization to dispose their salary. The documents is presented in Norwegian and are impossible to understand.
- Last summer the victim asked for more salary and better organized working conditions. He was then told that he destroyed for the others and was threatened to be sent back home.
- The victim is now under reflection in Norway.



Planteland/ Eurogreens AS

- Business opened in 2005.
- Head of Business Indian citizen with permanent residence in Norway.
- Deputy his wife
- Turnover in 2011 was 1, 731 832 Euro





Investigative steps

Continue with interviews of victim (s) He is already connected to a lawyer and have been granted reflection in Norway.

Interviews of the Norwegian employees

Research of the business economy

Obtain information from treasurer and accounting office.

The deputy (wife) have been employee in the local bank as contact person for the mentioned business.

Information indicate that she has abused her possession in the bank

Accounting is missing for many years, they claims it's stolen...

Information indicate embezzlement of salary and tax money to the employee.

Obtain information about the flight booking for the employees Obtain information about visa and working permit.