



Southwestern Finland

Regional State  
Administrative Agency  
Occupational Safety and Health

# Labour inspection and exploitation of foreign workers in Finland Tallinn, Estonia 10.5.2017

[kristiina.linna@avi.fi](mailto:kristiina.linna@avi.fi)



## Problems since 2004

- The number of foreign workers has increased in Finland rapidly
- Low salaries
- Too long working hours
- Bad housing conditions
- Undernutrition
- Violence and threats
- Restrictions in free time and movement
- The employers have been foreign/ domestic



## What can the labor inspection do?

- The inspectors monitor the employers; inspections are also carried out on request
- Talk to the workers, use interpreter if necessary, observe!
- Inform the workers about their rights as employees in Finland
- Co-operate closely with other authorities and NGO:s
- Learn to identify victims of exploitation and develop practices in helping them



- International co-operation; for example IMI; Europol
- Help the police in the pre-investigation; calculate the unpaid salaries
- Report possible crimes to the police for investigation (discrimination, extortion, other violations)
- Try to help the victims in every possible way



Lounais-Suomi

Aluehallintovirasto  
Työsuojelun vastuualue

Thank You!  
Kiitos!